

# Criminal Justice Agency Employment Websites

For students considering a career in criminal justice, it is never too early to begin researching the requirements, benefits, and working conditions of various jobs. This list of 50 websites from criminal justice agencies provides prospective employees with important information that will help you determine if a career in criminal justice is for you. With a little bit of research on the Internet, you can develop your own list of agencies.

Although a college freshman cannot obtain the qualifications for one of these positions at such an early stage, it is easy for a young person to eliminate himself or herself from being considered for criminal justice employment. You should investigate the disqualifying conditions that many agencies publish about behavior, such as drug use, speeding, and legal infractions (see the Atlanta Police Department for one of the most extensive lists of disqualifying conditions).

Explore the websites of these criminal justice agencies, note the qualifications and benefits for their various positions, and think about the working conditions. You may wish to pursue an internship with one of these agencies to determine if this is a career that you want. It is important that you research agencies that you wish to consider so that you can present yourself as knowledgeable, trustworthy, and motivated. Simply having a college degree may not be sufficient to land a job in one of the agencies you desire. You must also demonstrate that you have the background and character that they are seeking. Employment with many of these agencies is extremely competitive, so it is never too early to start crafting an impressive resume.

## Federal Criminal Justice Agencies

### **Secret Service**

<https://www.secretservice.gov/join/careers/agents/>

The U.S. Secret Service is one of the premier law enforcement agencies in the country. It has an extensive website that provides detailed information on what one must do in order to be considered for one of their positions in either the uniform division or as a special agent. One interesting aspect of working for the Secret Service is the bonus pay for speaking a foreign language. Applicants may get a one-time bonus of 25 percent of their base pay if they can demonstrate proficiency in selected languages. The website includes a detailed entrance exam study guide to help applicants prepare for the application process.

### **Federal Bureau of Investigation (FBI)**

<https://www.fbijobs.gov/career-paths>

The FBI has several paths for prospective applicants. For instance, the STEM (science, technology, engineering, and mathematics) career path allows agents to use their expertise in forensic science, computer technology, cyber security, electronic surveillance, biometrics, and encryption. Applicants with skills in forensic accounting, foreign languages, and surveillance also can find exciting careers in the FBI. This website includes detailed information on eligibility, training, as well as extensive benefits offered by the FBI. Those selected to join the FBI will undergo extensive training at the FBI Academy. Candidates are assessed on six dimensions of suitability including: judgment, conscientiousness, integrity, emotional maturity, initiative, and cooperation.

### **Transportation Security Administration**

<https://www.usajobs.gov/GetJob/ViewDetails/478104000>

Several jobs within the Transportation Security Administration are open to qualified applicants. These jobs include communications specialist, explosive detection K-9 handler, screening procedure specialist, and transportation security officer. This website lists the occupations that are currently seeking applicants for specific geographical locations. Applicants must be able to obtain and maintain a Secret Clearance, must pass pre-employment drug screening and random drug alcohol testing, and must be available for occasional travel to perform official duties.

### **U.S. Immigration and Customs Enforcement (ICE)**

<https://www.ice.gov/careers>

U.S. Immigration and Customs Enforcement (ICE) protects the United States from cross-border crime and illegal immigration that threaten national security and public safety. ICE focuses on immigration enforcement, terrorism prevention, and transnational criminal threats. Within ICE, there is a Homeland Security Investigations agency that targets transnational criminal enterprises. These investigators conduct investigations involving national security threats, terrorism, drug smuggling, child exploitation, human trafficking, illegal arms export, financial crimes, identity fraud, benefit fraud, and commercial fraud. The website includes information on how to apply for the various occupations within ICE.

### **US Border Patrol and Protection Service**

<https://www.cbp.gov/careers/frontline-careers/bpa/duties>

Border Patrol agents are responsible for patrolling international land borders and coastal waters. The mission is to detect and prevent illegal entry and smuggling of aliens into the United States. Additionally, they seek to prevent terrorists and terrorist weapons from entering United States, as well as prevent the illegal trafficking of people, narcotics and contraband. The website provides

detailed information on the full range of benefits this federal agency offers. Applicants must pass a polygraph examination, meet drug use guidelines, agree to random drug tests, and submit to an intensive background investigation, including a personal interview. The website also provides study guides for the employment process, including a preparation manual for the entrance examination, additional practice questions for the logical reasoning test, and a physical readiness program guide.

### **U.S. Postal Inspection Service**

<https://postalinspectors.uspis.gov/employment/eligibility.aspx>

The mission of the U.S. Postal Inspection Services is to support the U.S. Postal Service and its employees, infrastructure, and customers; defend the nation's mail system from illegal or dangerous use; and ensure public trust in the mail. U.S. postal inspectors are federal law enforcement officers who carry firearms, make arrests, execute federal search warrants, and serve subpoenas. Inspectors enforce the roughly 200 federal laws related to criminal offenses that adversely affect or entail fraudulent use of the U.S. mail, the postal system, postal employees, and customers. This website provides information for applicants on eligibility, benefits, and working conditions.

### **Probation and Pre-trial Services**

<http://www.uscourts.gov/careers/who-works-judiciary/criminal-justice-careers>

Working as a probation and pre-trial services officer in the federal court system can be a rewarding career. The site details the various duties that these officers perform including conducting investigations and preparing reports; enforcing court-ordered supervision; maintaining personal contact with defendants and offenders to assess compliance and risk factors; and implementing treatment and violation proceedings through assessment, monitoring, and counseling. The site details the compensation for these positions based upon length of service.

### **Federal Bureau of Prisons**

<https://www.bop.gov/jobs/opportunities.jsp>

The Federal Bureau of Prisons has a range of jobs that criminal justice majors may be interested in pursuing. These jobs include correctional officer, clinical psychologist, and drug treatment specialist. Applicants are expected to have successfully completed a four-year course of study with a bachelor's degree or have at least three years full-time general experience in a position of responsibility. Applicants with at least nine semester hours of graduate study in criminal justice or criminology are eligible for employment at a higher level. Applicants must be flexible in working long and irregular hours, unusual shifts, and holidays during times of institutional emergencies.

## **Internal Revenue Service Criminal Investigation Special Agent**

<https://jobs.irs.gov/resources/job-descriptions/irs-criminal-investigation-special-agent>

The Internal Revenue Service has positions that are of interest to criminal justice students. Specifically, the job of Criminal Investigation Special Agent has many qualities in common with police detective. The special agent's mission is to investigate potential criminal violations of the Internal Revenue Code and related financial offenses. As financial investigators, these agents fill a unique niche in the federal law enforcement community. Due to increased use of automation for financial records, special agents are trained to recover computer evidence. Along with their investigative skills, they use specialized forensic technology to recover financial data that has been encrypted, password-protected, or hidden by other electronic means. In addition to working in regional field offices across the United States, these agents may be assigned a limited number of international assignments including Canada, Mexico, Columbia, Barbados, London, Germany, Iraq, and Hong Kong. There is a physical and medical examination, a full background check, and a tax audit.

## **Law Enforcement**

### **Ames Police Department**

<http://www.cityofames.org/government/departments-divisions-i-z/police/join-ames-pd-selection-process>

The police department in Ames, Iowa, has a 10-step process for police officer candidate selection. This process includes a physical fitness assessment, a written examination, and oral board interview, a background investigation, polygraph evaluation, psychological evaluation, and a medical examination. Once a candidate has accepted the final offer, they must pass the Iowa Law Enforcement Academy to become a fully certified peace officer.

### **Atlanta Police Department**

<http://atlantapd.org/careers>

This comprehensive website gives you all the information you need to apply for a variety of jobs in the Atlanta Police Department. The requirements are spelled out in great detail, and there is a long list of disqualifying conditions that applicants should be aware of. Applicants may apply online.

### **Birmingham Police Department**

<http://police.birminghamal.gov/join-the-team/>

The Birmingham Police Department website includes information on the department's selection process, qualifications, and benefits. There is a written civil service examination, a pre-employment physical fitness screening, a background investigation, a polygraph investigation, psychological screening, and a medical examination.

### **Boise Police Department**

<http://police.cityofboise.org/home/join-bpd/>

The Boise Police Department has over 300 sworn positions. Its specialties include explosive ordnance detail, crisis negotiation, violent crimes detective, special victims of detective, bike officer, K-9 officer, and vice/narcotics detective. Officers are allowed to carry their own rifles on duty, and the department provides unlimited handgun ammunition to officers at their gun range at no cost. Nearly half of officers are assigned take-home vehicles. The website provides information on the hiring process, benefits and pay, and details on the written exam.

### **California Highway Patrol**

<https://www.chp.ca.gov/CHP-Careers/Officer>

The California Highway Patrol website includes examples of the Physical Abilities Test and the written exam that each recruit is required to pass. Additionally it has an informative Frequently Asked Questions section, as well as copies of all the background information and medical forms the applicants will need to complete. Applicants can apply online.

### **Cincinnati Police Department**

<http://www.cincinnati-oh.gov/police/recruiting/police-officer-recruiting/>

The Cincinnati Police Department's colorful website includes all the relevant information the candidate needs to know in order to apply for a position as a law enforcement officer. Preferred assignments in the Cincinnati Police Department include homicide, financial crimes, criminalistics, intelligence, youth services, K-9, bikes and Segway, motorcycle, crime analyst, and marine patrol. Applicants do not need to live in Ohio but must reside in one of the adjoining counties before starting the academy.

### **Dallas Police Department**

<http://www.dallaspolice.net/join-dpd>

The Dallas Police Department website has a wide range of information including disqualifying factors, salary and benefits, testing, and required documents. Additionally, it provides information on civilian jobs, such as police dispatcher, forensic fingerprint expert, and public

service officer. There is also a short video describing the department's recruitment and training procedures.

### **Denver Police Department**

<https://www.denverpolicerecruit.com/hiring-process>

The Denver Police Department website describes all the requirements of applicants who wish to become police officers. These requirements include a polygraph examination, psychological interview, physical agility test, background investigation, fingerprinting, drug screen, and medical exam. The site also includes three videos about the written exam, physical agility test, and other assessment criteria.

### **Durham Police Department**

<https://durhamnc.gov/157/Recruiting-Employment>

The police department in Durham, North Carolina, provides extensive website where prospective employees will find answers to all their questions. In addition to information on the requirements to become a police officer in this department and the benefits it offers, there is information concerning what issues would disqualify someone from employment here. These disqualifiers include a felony conviction, certain traffic violations, prior drug usage, a history of financial irresponsibility, as well as untruthfulness or intentional withholding of information on the application. The benefits include uniforms and equipment, four hours of parental leave each year, 48 hours for volunteer work each year, and paid life insurance equal to the annual salary. The website also includes a 12-minute video detailing the physical fitness test that each recruit must successfully complete.

### **Fort Lauderdale Police Department**

<http://www.flpd.org/employment>

This website specifies the application process and provides the required documents. A short video illustrates the various divisions within the department. Information on salaries, typical work week, and equipment are also provided. There is a section entitled "tips for young recruits" that encourages those under 19 to pursue higher education, engage in community service, be a dependable employee, avoid unlawful behavior, drive responsibly, avoid drugs and alcohol, and keep physically fit.

### **Houston Police Department**

<http://www.hpdcareer.com>

This comprehensive website describes everything that is needed to become a police officer in Houston, Texas. The Frequently Asked Questions section deals with policies when applicants cannot pass the physical agility test, have unsatisfactory credit history, or have used drugs in the past. The website also has informative video describing the Houston Police Department.

### **Knoxville Police Department**

<http://www.knoxvilletn.gov/cms/one.aspx?portalId=109562&pageId=203567>

The Knoxville, Tennessee, police department in has an extensive website. Police officers may work in a K-9 unit, a neighborhood bike unit, a motorcycle unit, a crime suppression unit, or Internet Crime against Children task force, as well as many other specialties. The department has a range of benefits, as well as provides a duty weapon and body armor. The basic recruit training consists of 24 weeks of intensive instruction and testing in all areas of law enforcement.

### **Los Angeles Police Department**

<http://www.joinlapd.com/recruitment.cfm>

The LAPD has an extensive site outlining the requirements to become a member of the force as well as information on the extensive benefits package. It provides information on the hiring process, and dates of hiring seminars designed to give individuals a good idea of what will be required of them. In an effort to attract more female officers they have posted a video explaining the benefits of the LAPD for women.

### **Maine State Police**

[http://www.maine.gov/dps/msp/jobs/trooper\\_recruitment.html](http://www.maine.gov/dps/msp/jobs/trooper_recruitment.html)

This website provides a detailed description of the examination process, the qualifications, and the benefits of being a Maine State Trooper. It provides links to their automatic disqualifiers and tattoo policy.

### **Memphis Police Department**

<http://www.joinmpd.com/>

The Memphis, Tennessee, police department has a dynamic website that provides extensive information on the impressive array of benefits provided to its police officers. The basic recruit minimum requirements include an associate's degree from a regionally accredited college or university or two years cumulative active military service with honorable discharge. The site includes instructions on how to complete the online application qualification questionnaire.

### **Nebraska State Patrol**

<https://statepatrol.nebraska.gov/vnews/display.v/ART/55e72cc619c4f>

The Nebraska State Patrol provides a 12-page applicant handbook that details the qualifications and requirements, the selection process schedule, the physical abilities test, information required for the background investigation, and the training program. Troopers are expected to work either five 8-hour days or four 10-hour days per week.

### **New Orleans Police Department**

<https://www.nola.gov/civil-service/jobs/join-the-nopd/>

The New Orleans Police Department has an online application as well as an online personal history form. The process includes a multiple-choice exam and writing exercise, a physical agility test, an interview in front of a panel of experienced officers, a background investigation including a polygraph test, substance-abuse screening, medical examination, and a psychological evaluation. Domicile requirements have been waived for recruits and officers. Applicants must possess a state-approved GED or high school diploma.

### **New Mexico State Police**

<http://www.nmsp.dps.state.nm.us/index.php/training-and-recruitment/>

This site provides all the information one needs to apply to the New Mexico State police, including information for out-of-state candidates. There is information on the physical fitness test, the written test, and the polygraph examination. For those who pass a polygraph examination, there is a background investigation and an oral exam. Additional information includes salaries, benefits, and a statement of the qualifications necessary to join this agency.

### **New York City Police Department**

<http://www1.nyc.gov/site/nypd/careers/police-officers/police-officers-landing.page>

In addition to specifying the hiring process and salary and benefits, this website provides copies of the police officer exam and all the applicant forms that are required. There is a link to the page detailing the civilian jobs available in the N.Y.P.D. These include police communications technicians, school safety agents, traffic enforcement agents, and school crossing guards.

### **Richmond Police Department**

<http://www.richmondgov.com/Police/Personnel/Personnel.aspx>

The Richmond Police Department website includes information on the minimum requirements, benefits and salary, the hiring process, testing dates, a written test, as well as all required applications and forms. Applicants must submit a statement in their own handwriting to enable a



review of the applicant's use of the English language and writing skills. Applicants are encouraged to complete a "ride along" with a Richmond police officer as part of the evaluation process.

### **St. Paul Police Department**

<https://www.stpaul.gov/departments/police/administration-office-chief/become-saint-paul-police-officer>

A St. Paul, Minnesota, police officer has a 24-hour-a-day obligation and will work an 8-, 9-, or 10-hour shift for an average 40 hours per week. Officers must be U.S. citizens, be at least 21 years old, and have a valid Minnesota driver's license or equivalent out-of-state license with no suspensions or revocations within the last two years. Applicants must successfully complete a background investigation, psychological examination, and a medical examination,

### **Tampa Police Department**

<https://www.tampagov.net/police/join-tpd>

This website has a very good Frequently Asked Questions section. It includes a statement on their tattoo policy, their physical agility requirements, and certification process. An interesting feature is its online form that allows applicants to ask questions of the Tampa Police Department. The website also provides information on police explorers, the reserve force, as well as police dispatcher positions.

### **San Jose Police Department**

<http://www.sjpd.org/JoinSJPDBlue/RecruitApplicants.html>

The San Jose Police Department has an online application. Requirements include 40 semester hours or 60 quarter hours from an accredited university. Four years of military service may be substituted for the college credit requirement. The department offers an "all in one" weekend for testing out-of-state applicants who live three or more hours from the city of San Jose, or active military personnel. There is also extensive information on how to prepare for the various tests required by the department.

### **Wichita Police Department**

<http://www.wichita.gov/WPD/Recruitment/Pages/default.aspx>

Applicants to the Wichita Police Department must be able to drag a 5'9" tall, 150-pound mannequin (named Rugged Ron) a distance of 30 feet in nine seconds or less. Additionally, applicants must engage in a suspect chase in which they must scale a 5-foot solid wood fence,

climb through a window 4 feet above the ground, and complete the total course of 160 yards in a maximum time of 47 seconds. The website also provides information on benefits and disqualifying conditions.

## **Courts**

### **The Maryland Office of the Public Defender**

<http://www.opd.state.md.us/AboutOPD/Careers/AttorneyPositions.aspx>

The Maryland Office of the Public Defender recruits both entry-level and experienced trial attorneys. Additionally, they seek applicants for positions as interns, law clerks, and social workers. Most interns work in district offices assisting trial attorneys in the representation of adult and juvenile clients in criminal cases. The public defender's office has 12 district offices throughout the state of Maryland. Some of the offices offer unique opportunities to work closely with attorneys in a more highly specialized area of the law including post-conviction defense, parental defense, forensic, and mental health. The site provides instructions on what materials college students must submit to be considered for employment. These include a current resume, cover letter, law school transcripts, list of references, and a completed applicant essay.

### **Public Defender Legal Assistant Position**

<http://www.myfloridapd.com/employment/>

This staff position is with the public defender's office of the Ninth Judicial Circuit in Orange and Osceola County Florida. The website states that "these are excellent bridge positions for graduates or qualified students looking for busy law office experience before law school or other endeavors." The list of duties and responsibilities for these positions include coordinating court hearings; maintaining attorney calendars; reviewing and uploading case related documents to the public defenders case management system; corresponding with clients; and finalizing and filing or distributing documents such as legal proceedings and subpoenas. Fluency in a second language, particularly Spanish or Creole, is desired.

### **Office of the Attorney General, Commonwealth of Pennsylvania**

[https://www.attorneygeneral.gov/The\\_Office/Duties\\_of\\_the\\_Pennsylvania\\_Attorney\\_General/](https://www.attorneygeneral.gov/The_Office/Duties_of_the_Pennsylvania_Attorney_General/)

The attorney general is Pennsylvania's chief law enforcement officer and is responsible for prosecuting organized crime and public corruption. This law enforcement effort includes a criminal investigation unit, a drug-law enforcement program, direction of the statewide and multi-county investigating grand juries, and a Medicare fraud control section. The website includes information on how to apply for positions as attorneys, administrative staff,

investigative staff, and secretary or legal assistants. Within the investigative section, agents may be assigned to various units including, narcotics, technical services, computer forensics, and intelligence. The minimum experience in training for an entry-level position includes a bachelor's degree from an accredited university and four years of investigative or paralegal experience. Candidates must successfully complete the interview process and pass a background investigation.

### **Office of the Fulton County District Attorney-Atlanta Judicial Circuit**

[http://www.atlantada.org/new\\_careers/current\\_openings.php](http://www.atlantada.org/new_careers/current_openings.php)

The Fulton County, Georgia, district attorney prosecutes all indictable offenses, as well as those that may be charged by accusation and litigates these offenses in the Georgia trial and appellate courts. The office is also responsible for prosecuting felony and misdemeanor offenses committed by juveniles. The office currently retains a staff of 40 assistant district attorneys and 143 staff members, including investigators, victim advocates, and administrative personnel. This office provides internship opportunities for law and undergraduate students. Student interns assist trial attorneys with the preparation of cases for trial and are given assignments and exposed to a wide range of prosecutorial functions, including research, drafting of pre-trial motions, and interviewing witnesses. The office accepts résumés continuously for all positions and keeps them on file for a minimum of six months.

### **Office of the State Public Defender-Iowa**

<https://spd.iowa.gov/legalcareers>

The Office of the State Public Defender coordinates Iowa's Indigent Defense System. Positions, which may be located in any of the 18 local public defender's offices throughout the state, provide representation for indigent persons primarily in criminal and juvenile cases at the trial level in all of Iowa's 99 counties. The site provides information on benefits including health, dental, long-term disability and life insurance. Additionally employees are eligible for the Iowa Public Employee Retirement System. Another significant benefit is the applicant's eligibility for the Public Service Loan Forgiveness Program. Under this program, eligible employees with the appropriate type of student loans, sufficient financial hardship, and who have made 10 years of qualifying monthly payments in the appropriate repayment plan may have their remaining student loans forgiven.

## **Corrections**

### **Arizona Department of Corrections**

<https://corrections.az.gov/correctional-officer-careers>

Correctional officers in the state of Arizona must have a high school diploma or GED, be 21 years old, have no felony convictions, and possess a valid driver's license. In addition to passing a physical examination, correctional officers must also meet fitness requirements. The site provides information on the benefits available to the correctional officers, as well as information on the retirement plan, a description of the hiring process, and documents that the applicants will need in order to be considered. Applicants must pass a security background check as well as pre-employment drug screening.

### **California Department Of Corrections and Rehabilitation**

[http://www.cdcr.ca.gov/career\\_opportunities/](http://www.cdcr.ca.gov/career_opportunities/)

Those interested in California Department of Corrections and Rehabilitation positions in parole, correctional safety, the investigative services unit, safety emergency response team, negotiations management, crisis response team, gang task force, and felony apprehension team will find information on this website. The site details the application process, including the written exam, physical fitness testing, personal history statement, psychological evaluation, and the Basic Correctional Officer Academy.

### **Florida Department of Corrections**

<http://fldocjobs.com/paths/co/index.html>

The Florida Department of Corrections has a range of jobs including correctional officer, and probation and parole officers. Correctional officers are responsible for the supervision, care, custody, control and physical restraint, when necessary, of inmates in the correctional institution or facility. Correctional officers must complete a basic recruit training course and be eligible for or possess a current employment certificate of Compliance for Correctional Officers issued by the Criminal Justice Standards and Training Commission. Probation officers evaluate offender's progress and recommend intensity of supervision based on observations from time of conviction to the period of adjustment after release from an institution. These officers assist offenders in securing jobs, maintaining contact with business organizations and employment agencies, and arranging for employment interviews. This site provides extensive information on the duties and responsibilities, minimum qualifications, and salary of the positions located in the Florida Department of Corrections.

### **Kansas Department of Corrections**

<https://www.doc.ks.gov/employment>

The Kansas Department of Corrections employs more than 3,000 individuals in eight correctional facilities, including four satellite institutions, and 20 parole offices. The jobs in this agency include correctional officer, parole officer, and juvenile correction officer. The site provides extensive information about the necessary qualifications to become a member of the

Kansas Department of Corrections as well as salary and benefit information. Applicants must pass a drug test, a screening for tuberculosis, and the physical exam. The department offers competitive salaries, vacation and sick leave, a statewide retirement program, health and life insurance, and a health, wellness, and employee assistance program.

### **Indianapolis and Marion County Indiana**

<https://www.governmentjobs.com/careers/indianapolis/jobs/1807200/behavioral-manager-sexual-assault?pagetype=jobOpportunitiesJobs>

The city of Indianapolis has numerous positions in its sheriff's office that are of interest to criminal justice students. One such job is behavioral manager. Individuals hired in this position are responsible for maintaining the caseloads of inmates participating in the behavioral management program. Behavioral managers work with community resources to fulfill the needs of inmates which include shelter, crisis intervention counseling, referrals, food, and general advocacy and support.

### **Montana Department of Corrections**

<https://mtstatejobs.taleo.net/careersection/200/jobdetail.ftl?job=16140909>

The Montana Department of Corrections has openings for a position titled Sex Offender Program Therapist. This position is responsible for developing, supervising, administering, monitoring, and evaluating sex offender treatment at the Montana state prison. This position requires postgraduate education and psychology, clinical social work, professional counseling, or other clinically oriented behavioral science. A master's degree from an accredited institution is required. Additionally, applicants must have at least three years of full-time postgraduate clinical experience. The position requires individual and group contact with mentally disordered and sexually deviant offenders.

### **North Carolina Department of Public Safety**

<https://www.ncdps.gov/careers/correction>

The North Carolina prison system has more than 11,000 custody officers jobs located in 56 prisons across the state. Officers must complete an extensive four-week basic training academy. In addition to prison careers, the North Carolina Department of Public Safety offers jobs as parole and probation officers. These officers are responsible for supervising a caseload of high- and low-risk offenders. These officers engage in electronic monitoring of offenders, ensuring curfews, and searches and drug screenings of those on probation and parole. The positions require flexibility to work days, evenings, and weekend schedules to provide on-call coverage. The probation and parole officer testifies in court and has extensive interaction with court personnel, victims, community agencies, and law enforcement personnel.

## **Tennessee Department of Corrections**

<https://www.tn.gov/correction/section/tdoc-employment-opportunities>

The primary jobs available in the Tennessee Department of Corrections are correctional officer and probation and parole officer. This agency offers a generous retirement package with insurance options, employee assistance program, and the ability to bank sick leave. The Tennessee Correction Academy provides courses on important topics such as hostage negotiation training, defensive techies, victim sensitivity, and report writing. Applicants are encouraged to apply online.

## **Virginia Department of Corrections**

<https://vadoc.virginia.gov/careers>

The Virginia Department of Corrections allows applicants to apply online. Their mission is accomplished through the reintegration of sentenced men and women in custody and care by providing supervision and control. Successful applicants must pass a background investigation, drug testing, and medical screening. The site also includes the background investigation questionnaire that each applicant must complete.

## **Washington Department of Corrections**

<http://doc.wa.gov/about/jobs/opportunities.htm#>

Washington Department of Corrections opportunities include community correctional officer, institutional correctional officer, healthcare provider, as well as jobs in administration and operational staff. The site provides detailed information on the hiring process, the benefits package, and various career paths within the Washington Department of Corrections. The site also has detailed instructions on how to complete the online application. Its Frequently Asked Questions (FAQ) webpage is particularly informative and will assist applicants in negotiating the application process.

## **Larimer County (Colorado) Jail**

<https://careers-larimer.icims.com/jobs/2704/deputy-sheriff---jail/job>

In addition to federal and state level jobs in corrections, there are many opportunities at the local level. One example is the jail run by the Larimer County Sheriff in Colorado. Officers are responsible for conducting surveillance of inmates and performing crisis intervention functions, including inmate counseling, suicide prevention, and recognizing abnormal behavior. An associate's degree is preferred.

## **Juvenile Justice**

### **Alabama Department of Youth Services**

<http://dys.alabama.gov/employment.html>

Alabama Department of Youth Services jobs include youth services aid, youth services childcare worker, and youth services security officer. A youth services childcare worker must have an accredited degree from a college or university with a specialization in social and behavioral science. Employees in this job assist students in social interaction adjustment, are responsible for controlling and maintaining custody of students, and safeguarding them from other students. This site details the benefits associated with working in youth services which include health insurance, retirement program, as well as information on paid holidays and annual leave.

### **Louisiana Department of Corrections**

<https://www.governmentjobs.com/careers/louisiana/jobs/1802206/juvenile-justice-specialist-1-2-3?keywords=corrections&page=4&pagetype=jobOpportunitiesJobs>

A juvenile justice specialist in the Louisiana Department of Corrections monitors youth within the facility and conducts security checks of buildings, grounds, fences, and doors to ensure security. Additional duties include searching youths and their living quarters for contraband and working with youths in therapeutic activities.